ASPI GROUP ANTI-BRIBERY GUIDELINE Information for suppliers



Foreword



Autostrade per l'Italia has adopted the ASPI Group Anti-Bribery Guideline by implementing a Anti-Bribery Management System, in line with the International Standard **UNI ISO 37001:2016**

In its commitment to the prevention of corruption, ASPI considers it essential to make its **consultants and professionals** aware of the anti-corruption measures adopted by the Company and especially of the content of the **Group Anti-Bribery Guideline**, making them aware of the obligations imposed on them as "Recipients" of it



This document is for disclosure purposes only and cannot in any way replace the Group Anti-Bribery Guideline, which is the reference document for Recipients. In case of conflict between the two documents, the text of the Anti-Bribery Guideline will always prevail.



ANTI-BRIBERY GUIDELINE INFORMATION BROCHURE - SUPPLIERS

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Consequences of **non-compliance with** the Guideline

Reporting a Guideline Violation

1. Anti-Bribery Guideline: where to find it

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ASPI Group Anti Bribery guideline

To further demonstrate its commitment to preventing and combating unlawful practices, Autostrade per l'Italia has issued the Anti-Bribery Guideline, which integrates the Group's existing principles and rules for preventing and combating bribery into an organic framework.

Compliance with the Guideline is compulsory for all its recipients: "members of the corporate bodies of administration and control, all Group personnel, Third Parties (such as, for example, suppliers, subsuppliers, subconcessionaires, consultants, representatives, business partners, etc.) and to all those who collaborate or operate, in the name of or on behalf of and/or in the interest of the Group itself, nationally and/or internationally".





The guideline is in the public domain, downloadable from the <u>Autostrade per</u> <u>I'Italia website</u>

(autostrade.it/chi siamo/Linea Anticorruzione)

ea Guida



2. The Recipients of the Guideline



ASPI Group Staff



Those who collaborate or act on behalf of or for and/or in the interest of the Group



Third Parties of ASPI



- The Group does not tolerate corruption in any form
- The Group **does not allow exceptions** to the requirements and prohibitions in the Guideline
- The belief that one is acting for the benefit of the Group can in no way justify the adoption of behavior that is contrary to the principles and rules set forth in the Guideline.



3. The "Zero Corruption" Manifesto of the ASPI Group



MANIFESTO

Corruption is a global issue that we have a duty to fight to ensure a sustainable future for the next generation

TARGET ZERO CORRUPTION

Commitment to convince that corruption can be eliminated.

2 LEAD BY EXAMPLE

Commitment to developing a culture of Business Integrity at all levels of the company through the dedication and example of top management.

3 HUMAN RIGHTS & ANTI-CORRUPTION

Commitment to spreading the idea that corruption is a crime that can limit human rights and contribute to inequality.

A STIMULATE RESPONSIBLE CONDUCT

Commitment to building trust at all levels to incentivize responsible behavior by breaking down resistance and barriers to change.

ZERO TOLERANCE

autostrade per l'Italia

Commitment to disseminate clear rules and firm sanctions for the prevention of corruption, not tolerating exceptions to prescriptions and prohibitions.

PROTECT ALERTS

Commitment to support and protect whistleblowers and whistleblowers by providing a safe and transparent environment.

7 ADVANCED TRAINING

Commitment to implement training and awareness paths for all staff and critical Third Parties.

8 COMMUNICATION AS A VALUE

Commitment to ensure, through innovative and pervasive communication, the dissemination of principles, values and rules in order to align the perception of consequences with reality.

TECHNOLOGY IN THE SERVICE OF

Commitment Consider the solutions as tools for fighting corruption.

TURNING COMMITMENT INTO ACTION

Translate commitments into specific and concrete actions that demonstrate determination in achieving goals in the fight against Corruption.

STATEMENT OF COMMITMENTS IN THE FIGHT AGAINST CORRUPTION

In carrying out its activities, the Group is guided by the Sustainable Development Goals (SDGs) defined by the United Nations 2030 Agenda

In this regard, the Group is committed to achieving the **goal of "Zero Corruption**" through the 10 rules within the Manifesto

4. The selection and management of suppliers



SELECTION CRITERIA

Suppliers are selected in compliance with the criteria of **transparency**, **traceability**, **publicity**, **free competition**, **non-discrimination**, **equal treatment and rotation**.



COMPLIANCE WITH THE LAW AND CONTRACTUAL CONDITIONS Ensure, in all cases, the adoption of operational solutions in line with current legislation and, more generally, with the principles on the protection of the person, the health and safety of workers, the environment and the prevention of corruption



ANTI-CORRUPTION DUE DILIGENCE

Suppliers are required to **provide information**, **documents**, **and statements** requested by ASPI for the purpose of Anti-Bribery Due Diligence.*



* In case of refusal of the counterparty subjected to Due Diligence to provide the requested information, documents, or sign the statements, ASPI will consider its interest in the establishment/continuation of the relationship as outdated.

ANTI-BRIBERY GUIDELINE INFORMATION BROCHURE - SUPPLIERS

5. Some focus on supplier obligations

Giveaways and representation expenses

Make only gifts according to common and/or business professional courtesy practice that are appropriate, reasonable and of modest value (< €150 understood also cumulative threshold in the year)

Observe anticorruption regulations Do not the harm integrity and reputation of ASPI. try Do not to influence improperly the decision of the institution concerned

Relationships with

promise. demand benefits. undue economic or otherwise, from a third party (public or private) as an inducement or reward for acting or

Benefits

Conflicts of interest

Certify that there are conflicts of no interest, declaring any course relationship in a timely manner

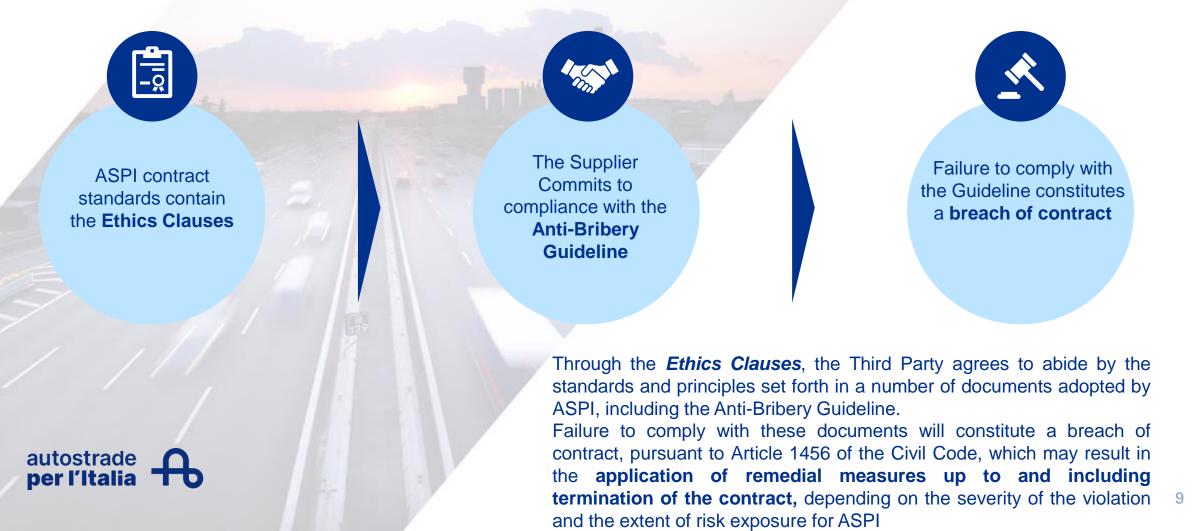
the Public undue payments **Administration** make Do not offer. Do not facilitation payments for any reason omitting actions

Facilitation

autostrade per l'Italia **TO**

6. Consequences of non-compliance with the Guideline

If suppliers fail to comply with the Anti-Bribery Guideline, ASPI may cancel the establishment of the relationship or impose the termination of contractual relationships



7. Reporting a violation of the Guideline



For such types of communication, please click here.

MANAGEMENT OF REPORTS IN THE ASPI GROUP

Anyone can make a report of a violation - even a suspected violation - of the regulations or the Anti-Bribery Guideline (benefiting from the **protections** provided by Legislative Decree no. 24/2023) through a special **IT platform**.

(Austostrade.it/chi-siamo/ethics-officer)



Thank you

